

TE POU ARATAKI POUNAMU O MURIHIKU

### TE POU ARATAKI POUNAMU O MURIHIKU

'THE STANCHION THAT ALL PATHWAYS IN MURIHIKU LEAD TO, WHERE PEOPLE OBTAIN THE TREASURES THAT ENABLE THEM TO FULFIL THEIR ASPIRATIONS'.



## **Expressions of Interest**

- The Minister of Finance has responsibility for appointing Trustees and this responsibility is currently delegated to Associate Minister of Finance the Hon Kiritapu Allan
- To assist the Minister to identify suitable people for consideration when a Trustee's term of appointment is due to end, irrespective of whether that Trustee is available for reappointment, the Trust will advertise for expressions of interest from people in the Trust's region
- Applicants must reside in the Community Trust South area <a href="https://www.communitytrustsouth.nz/about-us/our-area/">https://www.communitytrustsouth.nz/about-us/our-area/</a>
- Expressions of interest remain confidential to Community Trust South and are sent to the Department of Internal Affairs, who administer the process, and the Minister of Finance.
- Collectively trustees must have the skills to manage the Trust, in particular:
  - Sufficient diversity among Trustees (for example, in relation to background, skillset, ethnicity, demographics, and gender) in order to ensure that the communities in the Specified Area and their needs are properly represented;
  - Sufficient Trustees who whakapapa Maori;
  - Sufficient Trustees who have the skills required to manage the Trust Fund's investments (including compliance with financial and legal requirements);
  - Trustees who collectively have skills in governance, community experience and the social sector;
  - Sufficient institutional knowledge of the Trust's affairs retained amongst the Trustees to enable smooth operation of the Trust.
- When the Trust is calling for Expressions of Interest the application is to be completed online and can be accessed on the Trust website. Details of the closing date for Expressions of Interest are available on the Trust website

https://www.communitytrustsouth.nz/about-us/our-people/



## Exclusions

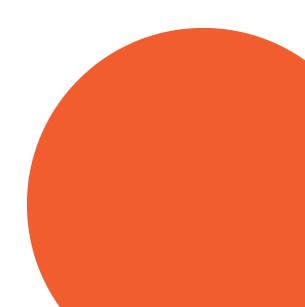
A person must not be appointed or reappointed, or hold office as a trustee of a community trust, if he or she is-

- (a) a bankrupt who has not obtained a final order of discharge, or whose order of discharge has been suspended for a term not yet expired, or is subject to a condition not yet fulfilled:
- (b) convicted of an offence punishable by imprisonment for a term of 2 years or more:
- (c) convicted of an offence punishable by a term of imprisonment of less than 2 years and is sentenced to imprisonment for that offence:
- (d) subject to an order made under section 383 of the Companies Act 1993:
- (e) a person to whom section 151(2)(ba) or section 151(2)(c) of the Companies Act 1993 applies:
- (f) [Repealed]
- (g) not resident in the area or region of the trust:
- (h) employed in the service of, or holding an office (other than the office of director) in, a trustee bank's successor company in which that trust holds shares.

Compare: 1988 No 90 s 16

Section 7(f): repealed, on 10 September 2008, by section 3(2) of the Disability (United Nations Convention on the Rights of Persons with Disabilities) Act 2008 (2008 No 64).





## Our History

- Trust Bank Southland Community Trust formed in 1988 - value \$20m
- Trust Bank New Zealand sold to Westpac in 1996 & the Trust Capital Base was set at \$158.46m
- The Trust changed its name to Community Trust of Southland in 1998
- In September 2018 the Trust changed its name to Community Trust South
- Since 1988 granted over \$217m to projects, services and programmes











## Our Area



- 6 Invercargill & Bluff
- 7 West Otago
- 8 Eastern Southland
- 9 Southern Southland
- 10 Stewart Island

## **Our Trustees**



Bill Moran Heamana/Chair



Kirsty Pickett Heamana Tuarua/Deputy Chair



David Goble



Stephen Canny



Aimee Kaio



Mel Montgomery



Leon Harnett



Louise Fowler Mana Whenua Endorsed



Leanne Samuel

# NGĀ MĀTĀPONO

OUR VALUES

#### MANAAKITANGA RESPECT

We will demonstrate our respect for our community by understanding the diversity of people and views. We will show our respect and trust in the people we work alongside by being compassionate, sincere and loyal.

### TIKANGA INTEGRITY

We will demonstrate our integrity by being impartial, transparent, honest, authentic, fair and by having sound ethics.

#### WHANAUNGATANGA APPROACHABLE

We will work together with our community and build relationships through shared experiences. We will be accessible, inclusive, friendly, available and connected.

### KOTAHITANGA CONNECTED

We will be connected to our community by keeping it at the heart of all that we do. We are committed to collaborating and working together in partnership with our community.

#### KAITIAKITANGA RESPONSIBLE

We will demonstrate our responsibility by using our combined wisdom to be prudent, conscientious, diligent and socially responsible in our decision making to ensure appropriate guardianship of the Trust resources. We will be accountable to our community.

### TŪHONOHONO PROACTIVE

We will keep an open mind and look forward to the future and support innovation so that our community can take the initiative and take advantage of opportunities. We will recognise the intergenerational nature of the Trust.

# **Guiding Documents**

- Community Trusts Act 1999
- Community Trust Deed
- Trusts Act 2019
- Statement of Investment Policies & Objectives (SIPO)
- Strategic Vision



## **Trust Governance Structure**

- 10 Trustees
  - Appointed by Minister of Finance
  - Four year term
  - Trustees may hold office on more than one occasion
- Officers appointed for a two year term
- Four Committees of the Board
  - Investment meet quarterly
  - Audit Finance and Risk Management meet 4 times a year
  - GM Performance Review Committee meet as required
  - Te Whai Hua Komiti meet as required



## Role of the Board

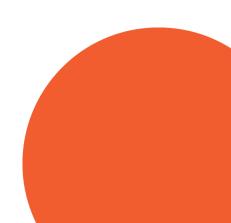
- The role of the Board is governance rather than management which is the responsibility of the General Manager (GM) and staff
- Governance focuses on the Trust's wider issues of purpose, including the setting and monitoring of strategic direction and the establishment and monitoring of Board-level policies
- Management focuses on implementing the strategic direction of the Board and the operational day to day running of the Trust's business
- The Board works in close partnership with the GM to ensure that its objectives and goals are achieved, supporting and resourcing the GM to carry out his/her responsibilities



## Key Activities of the Board

- Ensuring the Trust's assets are protected
- Setting and monitoring strategic direction and objectives
- Setting and reviewing governance, investment, grants and operational objectives and policies
- Ensuring approved Trust policies are complied with
- Appointing the GM and monitoring performance
- Appointing the Investment Advisor and Fund Managers, and monitoring performance
- Approving grants, operating and capital expenditure budgets, and approving expenditure outside approved budgets
- Monitoring and reviewing performance against approved grants, operating and capital expenditure budgets
- Considering and making decisions on grant and scholarship applications
- Ensuring ongoing accountability of the Trust
- Reviewing its own performance as the basis for its own development and quality assurance





## **Time Commitment & Remuneration**

Remuneration – Annual Fee Level				
Heamana/Chair	Heamana Tuarua/Deputy Chair	Trustees Chairing Sub Committees	Trustee	
\$28,500	\$17,813	Up to \$15,675	\$14,250	

- Annual fee based on Cabinet Fees Framework2 CO (12) 6
- Mileage is reimbursed for attendance at Community Trust South meetings
  & functions where Trustees are representing Community Trust South
- Normal workload of a Trustee is 30 days/year
- Alongside meetings of the Trust, Trustees are expected to attend events in the community which the Trust has supported
- Trustees are provided with professional development opportunities including governance and investment workshops and philanthropic conferences



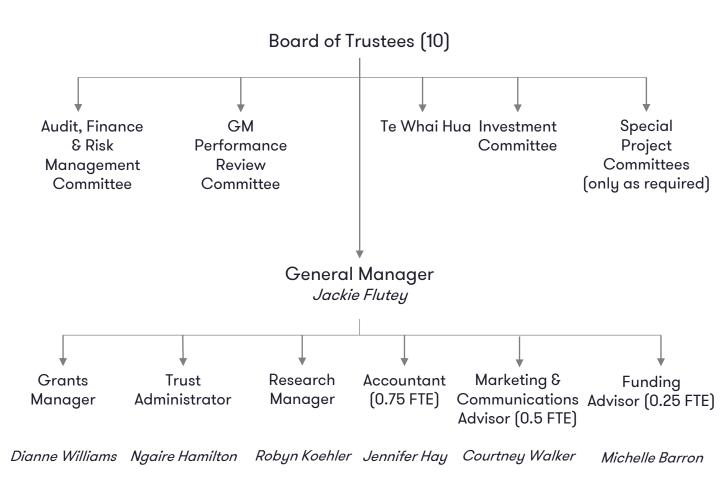
### Meeting Dates 2023

13 February (Mon)	Investment Committee Meeting	12.00pm
14 February (Tues)	Board Meeting (Bluff)	9.00am
28 February (Tues)	AFRM Committee Meeting - 2022 Audit Planning	9.00am
14 March (Tues)	Te Whai Hua	9.00am
21 March (Tues)	Board Meeting	9.00am
1 May (Mon)	Investment Committee Meeting	12.00pm
2 May (Tues)	Board Meeting (Tapanui)	9.00am
7 June (Wed) 20 June (Tues) 27 June (Tues)	Board Meeting Te Whai Hua AFRM Committee Meeting (Review draft annual financial statements)	9.00am 9.00am 9.00am
19 July (Wed) 25 July (Tues)	Board Meeting AFRM Committee Meeting - 2023 Audit Clearance (with Auditors present)	9.00am 9.00am
8 August (Tues)	AFRM Committee Meeting (2023 Audit Sign Off)	9.00am
22 August (Tues)	Investment Committee Meeting	12.00pm
23 August (Wed)	Board Meeting	9.00am
13-14 September (Wed & Thurs) 27 September (Wed) 27 September	Philanthropy Conference Board Meeting (Mataura) Annual Public Meeting - Gore	9.00am 5.30pm
10 October (Tues)	Te Whai Hua	9.00am
31 October <mark>(</mark> Tues)	Board Strategy Day	9.00am
1 November (Wed) 1 November (Wed) 14 November (Tues) 21 November (Tues)	Investment Committee Meeting Board Meeting Te Whai Hua AFRM Committee Meeting (Review Risk Management Plan)	9.00am 12.00pm 9.00am 9.00am
6 December (Wed)	Board Meeting & Board Planning Day (Grants & Trustee appointment only)	9.00am

https://ctos.sharepoint.com/sites/37e30cbd3/Shared Documents/General/ComTrust/01 - GOVERNANCE/01 - BOARD/Meetings/Meeting Dates/2023/Meeting Dates 2023 for Trustee pack.docx



## **Governance & Management Structure**

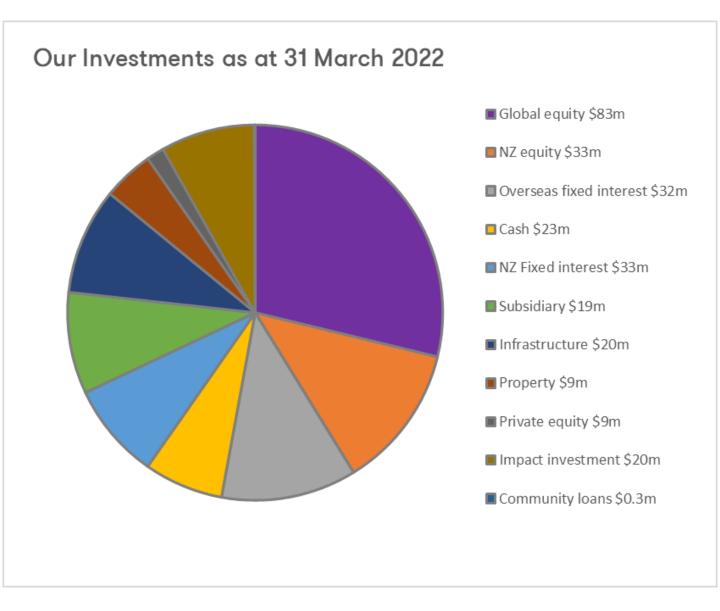




## **Two Aspects of the Trust**











## **Our Community Support**

**GRANTS & SCHOLARSHIPS** 

COMMUNITY LOANS

**IMPACT INVESTMENT** 

INVEST SOUTH



## **Our Strategic Vision**

### A THRIVING SOUTH

To achieve our vision we will:

- Protect and grow our investment fund for the benefit of our community and future generations
- Engage in effective and innovative philanthropy and grantmaking
- Demonstrate commitment to and understanding of Te Tiriti o Waitangi principles





## Our Strategic Pou (Pillars)

ARTS, HERITAGE & CULTURE

### COMMUNITY DEVELOPMENT & COMMUNITY ECONOMIC DEVELOPMENT

EDUCATION

HEALTH, WELLBEING & ACTIVE LIFESTYLES











## Commitment to Te Tiriti o Waitangi

- The Trust has Te Tiriti o Waitangi as the foundation for all that we do
- The Trust's Strategic Vision states that the Trust will demonstrate commitment to and understanding of Te Tiriti o Waitangi
- The Trust has developed a Te Ara Tikikaka, Our Te Tiriti o Waitangi Strategic Policy which sets out the Trust's commitment, how the Trust will ensure Trustees and staff understand Te Tiriti o Waitangi principles and which serves to hold the Trust accountable to its commitment to Te Tiriti o Waitangi

### Te Whai Hua

- The Board has established the Te Whai Hua Komiti (Committee) to assist in developing its commitment to Te Tiriti o Waitangi
- The objectives of Te Whai Hua are to:
  - Help the Trust to embed its Te Tiriti o Waitangi commitment in the Trust's culture and work practices;
  - Develop a draft Te Tiriti o Waitangi Statement, Strategy/Action Plan (Strategy/Action Plan) for the Trust;
  - Consult with Mana whenua on the development of the Strategy/Action Plan;
  - Develop and facilitate appropriate Trustee and staff inductions and ongoing training relating to the Trust's commitment to Te Tiriti o Waitangi;
  - Oversee the initial implementation of the Strategy/Action Plan;
  - Consider implementation issues and identify solutions;
  - Develop performance measures and set clear targets relating to the Strategy/Action Plan;
  - Monitor progress made on the Strategy/Action Plan and report to the Board at least six monthly;
  - Annually monitor and review the Strategy/Action Plan and recommend appropriate amendments for Board consideration.

### Mana Whenua Endorsed Trustee

- The Trust currently has a Mana Whenua endorsed Trustee on the Board
- Recognising the added leadership responsibility of an appointed Mana

Whenua endorsed Trustee this role will also be involved in:

- connecting the Trust with lwi
- providing a Māori perspective to Trust decision making
- encouraging consideration of issues surrounding Mana Whenua and Iwi Māori
- facilitating advice and guidance to the Trust in undertaking its operations in a manner that values and respects kawa and tikanga



## **Commitment to Climate Action**

- Recognising that climate change is one of the most significant issues of our time and that the implications of climate change are significant, representing risk to cultural values, the environment, society, and our economy, and therefore to the Trust's ability to achieve its strategic vision of a Thriving South, the Trust has an aspiration of achieving carbon net zero emissions by 2050 or sooner across its operations, governance, investments and granting.
- The Trust has developed a Climate Action Strategic Policy which sets out the Trust's commitment and initial approach to climate change and is a first step towards developing a Climate Strategy and Action Plan to avoid and reduce emissions and to create a more resilient future. This Strategic Policy also serves to hold the Trust accountable, for taking action and making progress as a signatory to the Aotearoa Funders Commitment on Climate Action.
- The Trust has signed up to the Aotearoa Funders Commitment on Climate Action, which includes commitments to:
  - Reflecting Te Tiriti o Waitangi and supporting Māori aspirations regarding climate action
  - An equitable transition
  - Enabling leadership
  - Commit and share resources
  - Learn and grow
  - Decarbonise our investments and operations
  - Report on progress

Details on the Aotearoa Funders Commitment on Climate Action can be found here.





### FURTHER INFORMATION CAN BE FOUND ON OUR WEBSITE

https://www.communitytrustsouth.nz/

Or Email: jackie@communitytrustsouth.nz

Or Phone: 0800 500 185